

# LEARNFLEX™ OVERVIEW



**LearnFlex™**  
▷ is the perfect fit for Learning Management

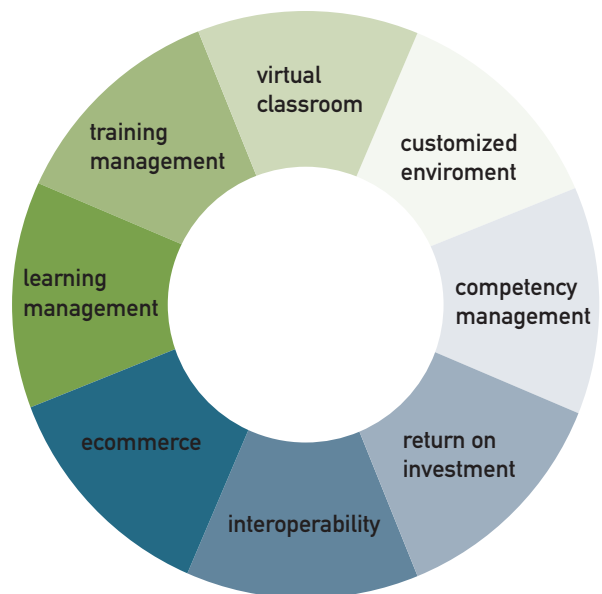
## OVERVIEW

LearnFlex™ is a scalable Learning Management System (LMS) that supports organizations in the acquisition, creation, and transfer of information and knowledge – the essential ingredients for learning in a rapidly changing global economy. Organizations use LearnFlex™ to align their learning requirements with critical business objectives using customizable business rules, processes, and reports that are adaptable throughout the platform. LearnFlex™ allows for effortless personalization of the user interface, corporate branding, and contextual language.

This robust, enterprise-level system includes powerful workflow modules for E- Commerce, E-Business, and Competency Management. LearnFlex™ is a rapidly deployed learning management system that can easily integrate with other enterprise-wide applications in any organization. Built on the most solid technological architecture available on the market today, LearnFlex™ is an extraordinary environment for extending the learning process, and improving the management practices of your organization.

## BENEFITS

- Improves business results by delivering targeted learning.
- Leverages learning management across the enterprise to enhance your organization's speed, competence, alignment, compliance, and retention.
- Reduces total cost to deliver and manage learning.
- An investment that can be used to easily re-purpose existing content.
- Aligns learning with critical business objectives.
- Improves organizational effectiveness by efficiently measuring and closing competency and certification gaps.
- Ensures compliance and proof of compliance with regulatory requirements.
- Scalable architecture supports growth and deployment for global organizations.
- Easily distributed to multi-lingual audiences.
- Reports the right information, to the right people, at the right time.
- Free version upgrades.
- Continuous feature enhancements and fixes.



Message Centre	Achievement Records
Course Catalogue	User Profiles
Registration	Instant Messaging
Competency Management	Marquee Banner
Live Text Discussion	Surveys
Notebook	Reference Library
Quick Polling	Customizable Links
Discussion Forum	Reports
Competency Tracking	Certificates
E-Commerce	Matrix-based security
E-Business	Advanced Search
Individual Learning Plans	E-Classroom

As new methods of online learning evolve, the key to successful implementation and adoption is the support of an advanced technological infrastructure to manage the relationship between learners and content. This is the role of LearnFlex™ -- a fourth generation Learning Management System.

LEARNFLEX is designed to enable the strategic goals and objectives of your organization, by automating existing and future business requirements. LearnFlex™ allows organizations to move beyond the administration and delivery of information to effectively manage knowledge and innovation.

## FEATURES

### *Adherence to AICC, SCORM and IMS standards*

- Content can be easily re-purposed/multi-purposed.
- Interoperability between systems, platforms, and content.
- Operitel believes deeply in interoperability and constantly adapts to meet evolving industry standards.

### *Intuitive User/Learner Interface*

- Ease of adoption means less frustration and higher motivation.
- Intuitive learning curve makes LearnFlex™ less costly to adopt and deploy.
- Only requires novice computer skills, making knowledge easy to acquire.
- Personalized look and feel.

### *Bridge to existing HR systems including SAP and PeopleSoft*

- LearnFlex™ integrates relationships between business outcomes and learning outcomes.
- Targets learning initiatives to high priority business requirements.
- Links employee remuneration with excellence.
- Develops and manages knowledge, skills, and competencies.

### *Built-in access control and matrix-based security*

- Customizable security for an unlimited number of user groups.
- Allows for manager approval for each business unit.

**“An LMS is a software application that automates the administration, tracking, and reporting of classroom and online training events, enabling detailed analysis of the effectiveness of your training investment.”**

**- [www.learningcircuits.org](http://www.learningcircuits.org),  
Jan. 2002**



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